



ଓଡିଶା ସରକାର
ପଞ୍ଚାୟତିରାଜ ଓ ସାମାଜିକ କଲ୍ୟାଣ ବିଭାଗ
Government of Odisha
Panchayati Raj & D.W Department

ଓଡିଶା ଲୋକସେବା ଭବନ
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From

**Shri Manas Ranjan Debata, OAS(SAG),
Additional Secretary to Govt.**

To

Collector-cum-DPCs of Bargarh, Bolangir, Kalahandi and Nuapada.

Sub: Engagement of Technical Personnel on outsourcing basis in the migration prone Districts.

Sir/ Madam,

I directed to say that Government of Odisha has taken different measures under MGNREGS to arrest distress migration in the four migration prone Districts like Bargarh, Bolangir, Kalahandi and Nuapada. It has been decided to provide additional 100 days of work over and above, the entitled 100 days of work under MGNREGA to the job card holders of 477 GPs of 20 Blocks in respect of the above four districts. It has also been decided to provide adequate sustainable livelihood security to those migrant workers to inspire confidence in them for assured livelihood security in their local areas for their sustenance as well as for leading a dignified life availing all the benefits of Government.

In order to accomplish the objectives of the Government and for creating durable and productive assets in those areas, it is expedient to provide adequate human resource potentialities more particularly the Engineering personnel at GP Level for optimum utilization of resources.

It has been decided in principle to engage 1 technical personnel for 2 contiguous GPs in 20 migration prone Blocks of the above four Districts. There are 477 GPs in the said 20 Blocks which requires 239 JEs/ GPTAs as per the above principle. It is ascertained that there are only 118 nos. JEs/ GPTAs in position against the proposed requirement of 239 technical personnel and hence 121 more technical personnel are required to be engaged.

So, it has been decided that the Collector-cum-DPCs of the above mentioned Districts shall take necessary steps to engage the required technical personnel as mentioned below in their Districts on outsourcing basis following due procedures:

Sl. No.	Name of the District	Total Nos. of GPs	No. of JEs in Position	No. of GPTAs in Position	Total No. of Technical Personnel in Position	Balance No. of Technical Personnel to be engaged on outsourcing basis
1	Bargarh	77	15	1	16	$77/2-16=22$
2	Bolangir	136	23	9	32	$136/2-32=36$
3	Kalahandi	133	29	12	41	$133/2-41=26$
4	Nuapada	131	23	6	29	$131/2-29=37$
	TOTAL	477	90	28	118	121

I would therefore, request to kindly take necessary steps for engagement of the required technical personnel on outsourcing basis through Manpower Service Providers with the following conditions.

(1) Modalities for Selection of Manpower Service Providing Agencies:-

- Open Tenders shall be invited as per the Model Bidding/ Tender Documents prepared by Finance Department vide their **Letter No.49134, dated 29.11.2010** for finalization of the Service Providing Agency.
- The Technical Personnel will be designated as **Technical Consultant**.
- Necessary agreement shall be executed between the Collector-cum- DPC and the selected Service Providing Agency.
- Agreement will be for a period of one year on contract basis, which may be renewed on the basis of satisfactory service provided by the Agency.

(2) Eligibility of the outsourcing personnel:-


- The outsourcing personnel must be a citizen of India.
- Age-** The age of outsourcing personnel shall not be below 18 years and shall not exceed 40 years. Age should be determined as per Matriculation/ HSC certificate of the personnel.
- Qualification:-** The outsourcing personnel must be a *Diploma/ Degree Engineer (Civil)* with basic knowledge in Computer Application. Preference will be given to the candidates having computer course in O'Level. He/ she must have passed Odia as a language subject at least in Middle School Examination.

(3) **Remuneration:-**The take home remuneration of the outsourcing personnel shall be a consolidated amount of Rs.16,880/- per month and will be paid out of the **Material Component** of the MGNREG Scheme of the District. The take home remuneration is inclusive of the employee's share towards EPF/ ESI.

(4) **Committee for assessment:-** A Committee under the chairmanship of PD, DRDA of the District concerned will assess the skill of the Personnel provided by the Agency before their engagement. The Executive Engineer, DRDA and Assist Executive Engineer of the headquarters Block will be the members of the Committee.

The above instructions should be strictly adhered to.

Yours faithfully


Additional Secretary to Government
25/11/19

Copy communicated to:

1. OSD to Principal Secretary to Govt., PR & DW Department for kind information of Principal Secretary.
2. PD, DRDAs of Bargarh, Bolangir, Kalahandi and Nuapada for information and necessary action.
3. Guard file (nrega.odisha@nic.in)